

**QUESTIONS:**

1. We may need to employ temporary software programmers, on contract basis to do some of Phase-1 work.

a) Can these programmers be considered as direct resource of the proposing firm and

b) Can the remuneration made to programmers considered as the direct cost to the proposing firm and considered part of our 2/3 of our scope of work?

Or would they be considered as subcontractors and their remuneration considered under 1/3 outsourced work?

**ANSWERS:**

1.a) Work contracted out to others is not regarded as work performed by the proposing small business concern under the eligibility limitations of the BIR program.

1.b) Work contracted out to others is not regarded as work performed by the proposing small business concern, regardless of whether remuneration is considered a direct cost to the small business concern.

Closed